



Building Bright Futures

OFFICIAL MINUTES

SPECIAL MEETING BOARD OF EDUCATION

September 18, 2014
Board Room

Jefferson County School District R-1
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Preliminary

1.02 Call to Order

A special meeting was called to order at 5:32 p.m. by Ken Witt, President of the Board of Education, in the Board Room of the Education Center, 1829 Denver West Dr., Building 27, 5th floor, Golden, Colorado, Thursday, September 18, 2014.

1.03 Roll Call

Roll call indicated that the Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; John Newkirk, Secretary; and, Jill Fellman, Treasurer. Dan McMinimee, Superintendent, represented the administration. A break was taken from 7:35 p.m. to 7:45 p.m.

1.04 Approve Agenda

Motion #1 (Motion to Approve Agenda): Upon motion by Mr. Newkirk, second by Ms. Fellman, the agenda was approved as presented.

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

2. Study/Dialogue Session

2.01 Community Engagement: Jeffco League of Women Voters

PURPOSE: For the Board of Education to meet with members of the Jefferson County League of Women Voters (Jeffco LWV) to discuss items of mutual interest.

DISCUSSION: Representatives from the Jeffco LWV, including the president and Observer Corps volunteers, outlined the work, issues and study undertaken for positions of the League locally and nationally. The discussion was led through the questions provided to the Board, as requested, ahead of the meeting: What are your plans to address the needs of all students in Jefferson County, including children of poverty, English Language Learners, special needs children, and students in pre-school? How are the governing policies for the Board of Education developed, implemented and amended? Are these policies the backbone of governance? What processes does the Board of

Education use in responding to advisory boards, staff recommendations, surveys, and public comment? What strategies are you planning to use to reassure the community that you are placing a priority on maintaining the reputation of high standards and effective governance in Jefferson County Public Schools? Discuss the roles of the superintendent and the Board of Education and how they interrelate in the decision making process?

Board members noted their Colorado constitutionally required scope to provide public education for children aged six to 21 years through the work of quality teachers and parent involvement, replicating successful growth work at Jeffco schools. The superintendent noted that more autonomy to schools giving principals discretion over their funding will actualize individual instruction for students in the 2015/2016 school year.

Regarding board governance, board members shared that their policies are reviewed annually and that the Ends (goals) and executive limitation (operational) policies are used together in the management of the district. Advice to the Board is taken through questions provided to advisory committees, staff recommendations and public comment. Not all advice given to the Board is taken, i.e., mobile device readiness (staff recommendation), building of reserves (Financial Oversight Committee recommendation). With two types of meetings (regular and special), the Board does not always hear comments from the public on every agenda topic. Correspondence to the Board will receive responses. The district is streaming meetings, held open negotiations and board meetings throughout the county last spring as means of increasing communications with the community.

CONCLUSION: The Jeffco LWV agreed to be in contact with the Board on specific questions addressed to the League during discussion.

2.02 Facilities Planning

PURPOSE: For the Board of Education to receive additional information on districtwide facilities in order to provide direction on the development of the draft Facility Master Plan and high growth facility needs after the preliminary facilities discussion of August 23, 2014.

DISCUSSION: Steve Bell, chief operations officer, Tim Reed, executive director of Facilities, and Jim Thyfault, executive director of Athletics and Activities, provided greater detail on the anticipated significant growth over the next five-to-six years, the high growth needs in the district in the central and north areas as well as the need for a south area athletic complex. Discussion covered grade configurations, movement of preschool students, capacity plans for charter schools, Certificates of Participation (CoP), escalating costs of current projects, and ongoing maintenance of existing facilities through renovation/repair/remodel.

CONCLUSION: A vote will be scheduled for the next regular meeting once the Board receives additional requested information regarding choice enrollment figures on over-capacity schools, utilization chart with actuals, research on 6th grade movement, community engagement options for a 6-8 grade configuration, and plans for shifting school boundaries to maximize space utilization.

2.03 Choice Programming Update

PURPOSE: For the Board of Education to receive an update on the work in the district related to school choice practices and policies as well as an update on STEM programs in Jeffco Schools.

DISCUSSION: Chief Academic Officer Dr. Syna Morgan and interim Chief School Effectiveness Officer Terry Elliott outlined the work that continues following the June report of recommendations by the Choice Steering Committee and the types of choice programs offered in Jeffco Schools, with a focus on STEM (Science Technology Engineering Math) programs. Discussion covered the choice survey, the choice enrollment policy JFBA, parent requests by region of the district, communication and marketing efforts, and community/business partnerships.

CONCLUSION: Board members expressed their interest in communicating about choice programming in Jeffco Schools.

2.04 Progress Monitoring: Ends 5

PURPOSE: For the Board of Education to receive a progress monitoring report on Ends 5, every student will become a responsible citizen.

DISCUSSION: Board members discussed the opportunities provided daily to students in development of 'the whole child' engaged in their community. Examples were shared including the superintendent's Student Town Hall at Alameda High School and Day Without Hate (countywide), PeaceJam (local and international), Constitution/Liberty Day and Veterans' Day celebrations (school site).

CONCLUSION: The Board interim Chief School Effectiveness Officer Terry Elliott for the update on school activities supporting Ends 5.

2.05 Teacher Compensation Model

Motion #2 (Motion to Approve Teacher Compensation Model): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board approved staff recommendations regarding implementation of the teacher compensation model with the top range of pay being \$81,000.

Motion by Mr. Newkirk, second by Ms. Williams
Final Resolution: Motion Carries
Yea: Mr. Newkirk, Ms. Williams, Mr. Witt
Nay: Ms. Dahlkemper, Ms. Fellman

The model has teachers off the salary schedule outlined in the teacher's agreement, article 44 is no longer in place, and all teacher salaries are based on evaluations. Discussion covered the top teacher salary being \$81,000 and the lowest being \$38,000; teachers will be included in the work to create a fully functioning compensation model; the grievance process outlined in the teacher's agreement will be followed on appeals of teachers' evaluations; ensuring inter-rater reliability and learning from strategic compensation work; the lack of public comment on the compensation model; removal of top salary limit for teachers as Jeffco top pay is below competing districts; top earning teachers will receive stipends not base pay; and, the financial sustainability of the compensation model.

2.06 Resolution of Outstanding Negotiation Items

Motion #3 (Motion to Adopt Resolution): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board adopted the resolution resolving all outstanding negotiations items.

Motion by Mr. Newkirk, second by Ms. Fellman
Final Resolution: Motion Carries
Yea: Ms. Fellman, Newkirk, Ms. Williams, Mr. Witt
Nay: Ms. Dahlkemper

The resolution maintained all negotiated items other than salary items. Ms. Dahlkemper noted that teachers negotiated with the understanding of a different compensation model yet the bargaining agreement is as they negotiated: a mixed message.

2.07 Resolution: Study Committee on Common Core Standards, PARCC Assessments and Advanced Placement U.S. History

PURPOSE: For the Board of Education to discuss the proposal presented by Board member Julie Williams to create a Board study committee on Common Core Standards, PARCC assessments and Advanced Placement U.S. History.

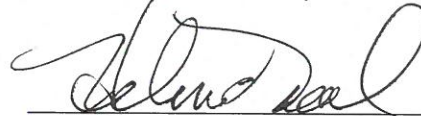
DISCUSSION: Ms. Williams read her proposed resolution and Superintendent McMinimee shared the list of district policies outlining methods to address challenges to curricular materials through ad hoc

committees. Discussion covered bringing community members into district review of curriculum, that Advanced Placement U.S. History (APUSH) is an elective course and choice for parents/students in Jeffco, revisions to the original resolution provided by Mr. Newkirk, and the solicitation of committee members by Ms. Williams.

CONCLUSION: The Board will schedule this discussion item at a future meeting.

3. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 10:00 p.m. The next regular meeting of the Board of Education is scheduled for October 2, 2014.



Helen Neal, Recording Secretary

Approved and entered in the proceedings of the District on November 6, 2014.


Secretary of the Board of Education
President of the Board of Education